



City of Tempe

FIRE ENGINEER

JOB CLASSIFICATION INFORMATION

<i>Job Code:</i>	057	<i>FLSA Status:</i>	Non-Exempt
<i>Department:</i>	Fire	<i>Salary / Hourly Minimum:</i>	\$27.535027
<i>Supervision Level:</i>	Non-Supervisor	<i>Salary / Hourly Maximum:</i>	\$27.535027
<i>Employee Group:</i>	FDU	<i>State Retirement Group:</i>	PSPRS
<i>Status:</i>	Classified	<i>Market Group:</i>	Fire Engineer
<i>Safety Sensitive / Drug Screen:</i>	Yes	<i>EEO4 Group:</i>	Protective Service
<i>Physical:</i>	Yes		

REPORTING RELATIONSHIPS

Receives general supervision from a Fire Captain or a higher level supervisory and management staff.
Exercises technical supervision over lower level fire staff.

MINIMUM QUALIFICATIONS

<i>Experience:</i>	Three (3) years of experience providing emergency fire and medical service for the City of Tempe.
<i>Education:</i>	<ul style="list-style-type: none">• High school diploma, GED, or equivalency.• Completion of Fire Hydraulics and Fire Apparatus courses at an accredited college or university. An AAS in Fire Science Technology satisfies these course requirements.
<i>License / Certification:</i>	<ul style="list-style-type: none">• Possession of a valid driver's license.• Possession of, or required to obtain, an Emergency Medical Technician Certificate.• Possession of, or required to obtain, a Hazardous Materials Responder or Hazardous Materials Technician Certificate.• Possession of, or required to obtain, a certified Emergency Paramedic Certificate is required for some positions.

ESSENTIAL JOB FUNCTIONS

Essential job functions are the fundamental duties of a position: the things a person holding the job absolutely must be able to do.

To actively support and uphold the City's stated mission and values. Operate and maintain a variety of fire apparatus and firefighting equipment; provide highly skilled emergency medical care to sick and

injured persons; participate in firefighting activities, occupancy inspections, public education and training; and perform mechanical maintenance on vehicles, equipment, and apparatus.

OTHER DUTIES AS ASSIGNED

Please note this job description is not designed to cover or contain a comprehensive listing of all activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

- Drive fire-pumping and aerial ladder apparatus to alarms and operate pump and ladders at the fire; regulate water pressure through hose lines.
- Operate and oversee the use of numerous types of vehicles, equipment, tools, and apparatus.
- Inspect vehicles, equipment, and apparatus including aerial ladder and pumping equipment; perform maintenance and minor repair work; identify the need for major repairs; maintain records of maintenance and overhauls.
- Perform the duties of a Firefighter when not operating an apparatus.
- Maintain an awareness of City layout and the water system.
- Perform first aid at the Emergency Medical Technician level.
- Participate in inspections, drills and other training activities.
- Participate in station maintenance work.
- Operate radio equipment.
- Act as a Captain as assigned.
- Perform related duties as assigned.

When assigned as scene support:

- Provide air, light and rescue support at emergency incidents.
- Manage drivers training program for assigned shift.
- Participate in the development and direction of training commonly associated with the engineer's position; provide assistance and support for additional training functions.

When assigned to paramedic position:

- Administer emergency medical care utilizing accepted guidelines and procedures of advanced life support.
- Use appropriate techniques, equipment and training to provide intubation, defibrillation, drug therapy, intravenous access and other invasive procedures in the management of patient care.

When assigned to SCBA maintenance and repair:

- Inspect, repair, operate and maintain self-contained breathing apparatus (SCBA).

COMPETENCIES

<i>CLASSIFICATION LEVEL</i>	<i>INCLUDES</i>	<i>COMPETENCIES</i>
Foundational	All Employees	Inclusion, Communication, Interpersonal Skills, Integrity, Professionalism, and Willingness to Learn
Non-Supervisory	In Addition >	Teamwork, Customer Service, Initiative, and Dependability / Reliability
Supervisory	In Addition >	Staffing, Monitoring Work, Delegating, Development / Mentoring, and Support Others
Manager	In Addition >	Preparing / Evaluating Budgets, Monitoring / Controlling Resources, and Motivating / Inspiring
Deputy Director	In Addition >	Entrepreneurship and Networking
Director	In Addition >	Organizational Vision
<i>For more information about the City of Tempe's competencies for all classifications:</i> City of Tempe, AZ : Competencies		

JOB DESCRIPTION HISTORY

Effective Date November 1988

Revised January 1997

Revised September 2005